## **SUMMARY FORM**

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

		lew Milford			County: Bergen	
Employee Organization	The New Milford	Public Works Emplo	Employees in Unit 20			
Base Year Contract Term:	1/1/2008	1/1/2008 12/31/2011 New Cont		act Term 1/1/2012 12/31/2014		
Type of Settlement	☑ Mediated Settle	ernent	st-Finder Recomme	nendation Voluntary Settlement Super Conciliation		
			Base Year	ımn A - Total Costs uvicus agreementi	Column B New Base Year - Total Costs (First Year of Successor agreement)	
ection II: Economic						
Item 1 Sala	<u>sy</u>		\$1,299,205		\$1,331,688	
Item 2 Incre	ement	<del>_</del>	\$0		\$0	
-	gevity		\$62,612		\$69,046	
item 4 Unifo	orm Allowance		\$6,000		\$6,000	
kem 5						
tem 6		<del></del>				
item 7		<del></del>				
Item 8	<del></del>	_				
tem 9		<del></del>	<del></del>			
ltem 10		<del></del>				
ltem 11						
Any additional items list on expanse sh	unet .	Additional Herns				
Tray acceptance to the part of	***					
Section III: Totals - Burn of contain each column			\$1,367,817		\$1,406,734	
			(	Total)	(Total)	
					The same of	
Section IV: Analysis of new success	env sersemen)		NEWAGRE	EMENT ANALYSIS		
Total Base Year(previous agreement)	\$1,367,817	7				
		<del></del>				
Effective Date (m/d/yyyy)		1/1/2012	1/1/2013	1/1/2014		
Percent Increase ,		2.5%	2.0%	1.5%		
Percent increase				-		
		2.5%	2.0%	1.5%		
Total cost of increase  Total base selecy (successor agreement	nt)	2.5% \$38,917 \$1,406,734	2,0% \$30,109 \$1,436,843	1.5% \$23,234		
Total cost of increase  Total base selecy (successor agreement	nent - average annual	2.5% \$38,917 \$1,406,734	2,0% \$30,109 \$1,436,843	1.5% \$23,234		
Total cost of increase  Total base selary (successor agreement of Settlem	nt)	2.5% \$38,917 \$1,406,734 increase over term of agr	2,0% \$30,109 \$1,436,843	1.5% \$23,234		
Total cost of increase  Total base selecy (successor agreement of Settlen V: Impact of Settlen Percentage impact (average per year over to Dollar impact (everage per year over to	nt)	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11	2,0% \$30,109 \$1,436,843	1.5% \$23,234		
Tablication increase  Tolet base selecy (successor agreement of Section V: Impact of Settlern Percentage impact (average per year or Daller Impact (average per year over te	nt)	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11	2,0% \$30,109 \$1,436,843	1.5% \$23,234		
Tablication increase  Tolet base selecy (successor agreement of Section V: Impact of Settlern Percentage impact (average per year or Daller Impact (average per year over te	nd	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11 \$30,753.33	2.0% \$30,109 \$1,436,843 eement	1.5% \$23,234		
Total cost of increase  Total base selecy (successor agreement for the base selecy (successor agreement for the base selecy (successor agreement for the base selection VI  Section VI	nd - average annual cover term of squeement) with of squeement of sque	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11	2,0% \$30,109 \$1,436,843	1.5% \$23,234	\$305,967	
Total cost of increase  Total base selecy (successor agreement of Settlem V: Impact of Settlem Percentage Impact (sverage per year over to Section V!  House Impact (sverage per year over to Section V!	nd - average annual cover term of squeement) with of squeement of sque	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11 \$30,753.33	2.0% \$30,109 \$1,436,843 eement	1.5% \$23,234 \$1,460,077	\$305,967 \$22,730	
Total cost of increase Total base setuy (successor agreement increase ).  Ection V: Impact of Settlen Percentage impact (average per year or total increase ).  Bellion Impact (everage per year over total increase ).  Bellion VI  Health Imparator: (Indicate curts associated ).	nd - average annual cover term of squeement) with of squeement of sque	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11 \$30,753.33 \$30,753.33	2.0% \$30,109 \$1,436,843 eement **Year 1** \$305,967	1.5% \$23,234 \$1,460,077		
Total cost of increase Total base selecy (successor agreement of Settlem V: Impact of Settlem Percentage trapact (average per year of Dollar Impact (everage per year over to Section V!  Higger Impact (impact costs proper transport (impact costs	nd - average annual cover term of squeement) with of squeement of sque	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11 \$30,753.33  #asse Year \$305,967 \$22,730	2.0% \$30,109 \$1,436,843 eement Vast 1 \$305,967 \$22,730	\$23,234 \$1,480,077 \$305,987 \$22,730		
Total cost of increase  Total cost of increase  Total base selecy (successor agreement  Section V: Impact of Settlen  Percentage impact (average per year  Doller impact (average per year over te  Section V!  **Basen impact average per year over te  **Basen impact average per year ov	nd - average annual cover term of squeement) with of squeement of sque	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11 \$30,753.33 \$30,753.33	2.0% \$30,109 \$1,436,843 eement **Year 1** \$305,967	1.5% \$23,234 \$1,460,077	\$22,730	
Tolal cost of increase  Tolal base selary (successor agreement Section V: Impact of Settler Percentage Impact (average per year over to Botton VI  House Impact (ever age per year over to Botton VI  House Impact (impacte costs associated in the arms over to Employee Contributions  Prescription  Dentel  Vision	nd - average annual over term of spreament) eim of spreament) eim of spreament) eim of spreament) asset on each ling!	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11 \$30,753.33  \$305,967 \$22,730	2.0% \$30,109 \$1,436,843 eement Year 1 \$305,967 \$22,730 \$21,194	\$23,234 \$1,460,077 \$305,987 \$22,730	\$22,730 \$21,194	
Tolal cost of increase  Tolal base selecy (successor agreenee  Section V: Impact of Settlen  Percentage trapect (average per year  Coller impact (everage per year over to  Section V!  House transacter (institute costs produce  Employee Contributions  Prescription  Deniel  Vision  The undersigned certifies (	nd - average annual over term of spreament) eim of spreament) eim of spreament) eim of spreament) asset on each ling!	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11 \$30,753.33  \$305,967 \$22,730	2.0% \$30,109 \$1,436,843 eement Year 1 \$305,967 \$22,730 \$21,194	\$23,234 \$1,460,077 \$305,987 \$22,730	\$22,730	
Total cost of increase  Total cost of increase  Total base selecy (successor agreement  Section V: Impact of Settlen  Parcentage impact (everage per year over to  Bottom impact (everage per year over to  Section VI  Magen insurance (implicate costs associate)  Employee Contributions  Prescription  Deniel  The undersigned certifies to  Section VII	nent - average annual over term of agreement) erm of agreement) erm of agreement) closed on each fire) what the foregoing figu	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11 \$30,753.33   **Base Year* \$305,967 \$22,730  \$21,194  **Trees are true and is away.**	2.0% \$30,109 \$1,436,843 eement Year 1 \$305,967 \$22,730 \$21,194	\$23,234 \$1,460,077 \$305,987 \$22,730 \$21,194	\$22,730 \$21,194 \$she is subject to punisment.	
Total cost of increase  Total cost of increase  Total cost of increase  Section V: Impact of Settlen  Percentage impact (average per year  Dollar impact (average per year over to  Section VI  - Name formation (institute costs proper  Employee Contributions  Prescription  Deniel  Vision  The undersigned certifies (	nent - average annual over term of agreement) erm of agreement) erm of agreement) closed on each fire) what the foregoing figu	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11 \$30,753.33  6xx Yex \$305,967 \$22,730  \$21,194  wes are true and is away	2.0% \$30,109 \$1,436,843 eement Year 1 \$305,967 \$22,730 \$21,194	\$23,234 \$1,460,077 \$305,987 \$22,730	\$22,730 \$21,194	
Total cost of increase  Total base selary (successor agreement Section V: Impact of Settlem Percentage trapact (severage per year over to Dollar impact (everage per year over to Section VI  **Note insurance (institute costs associate) Employee Contributions Prescription Denial Vision  The undersigned certifies to Section VII	nent - average annual over term of agreement) erm of agreement) erm of agreement) closed on each fire) what the foregoing figu	2.5% \$38,917 \$1,406,734 increase over term of agr 2.11 \$30,753.33   **Base Year* \$305,967 \$22,730  \$21,194  **Trees are true and is away.**	2.0% \$30,109 \$1,436,843 eement Year 1 \$305,967 \$22,730 \$21,194	\$23,234 \$1,460,077 \$305,987 \$22,730 \$21,194	\$22,730 \$21,194 \$she is subject to punisment.	